


SELECT DOMAINS OF RISK IN PHILANTHROPY

Risk Type by Risk Taker


Individuals in organizations absorb different types and amounts of risk based on the role they play. The higher the level of authority, the greater the amount of risk they own.



Cross-Cutting Risk Influences






 **Time-Horizon** is the philanthropic lifespan of an organization, whether limited or in perpetuity, the length of which will impact intrinsic risk tolerance.

 **Organizational Culture and Values** play a key role in shaping overall approach to risk, and levels of risk-aversion or risk-taking among individual staff members.

 **Diversity, Equity, and Inclusion** commitment or lack thereof, internally and externally, can impact social biases that contribute to risk aversion.

Risk Mitigation

Actionable approaches to risk mitigation include:

-  Collaborating for legitimacy
-  Encouraging experimentation and failure
-  Allocating discretionary funds to risky investments
-  Building trust with communities served
-  Diversifying hiring practices
-  Creating and sharing knowledge